



Lake of the Woods School ISD #390
March 23, 2026 @ 6:45 PM - ITV Room
Board of Education - Crib Sheet

Members Present: Jerem Haack (Chair), Craig Severs (Vice Chair), Robyn Sonstegard (Treasurer), Kayla Johnson (Clerk), Nate Hayes (Director), Boyd Johnson (Director)

Members Absent:

Others Present: Scott Fitzsimonds, Mary Merchant, Woody Fiala, Bobby Jo Castle, Sam Lyon, Jill Olson

1. Call to Order by Chair Jerem Haack at 6:45 PM.

2. Pledge of Allegiance

3. Agenda

Motion by Boyd Johnson second by Craig Severs to approve the March 23, 2026, meeting agenda with the addition of two items under new business to include:

7.g – Approve the purchase of a new International School Bus for fiscal year 2027.

7.h – Approve the demolition of the gym folding wall and replacement with a curtain.

Also, to include the name change of “Beef Sathre” to “Bryan Sathre” under item 7.c.1.

Motion passes (6-0)

4. Board Presenters

5. Written Communication

6. Old Business

7. New Business

a. Motion by Robyn Sonstegard second by Kayla Johnson to approve the February 23, 2026, regular board meeting minutes.

Motion passes (6-0)

b. Motion by Boyd Johnson second by Kayla Johnson to approve the Invoices, Financial Statements, Bank Reconciliation, Wire Transfers, and Purchase Card Statement.

Motion passes (6-0)

c. Motion by Kayla Johnson second by Boyd Johnson to approve the appointments.

i. Appointments

1. Softball

a. Varsity - Bryan Sathre

b. Asst - Austin Heimstra

c. JV - Tracy Dunn

d. Junior High - Jeremy Davidson

2. Baseball

a. Varsity - Tony Brouse

b. Asst - Erik Tange

c. Junior High - Rylan Henrickson

d. Junior High - Chuck Merchant

3. Track - Boys & Girls

- a. Varsity - JP Sweet
- b. Varsity Asst - Allen Cauble
- c. Junior High - Nick Otto
- d. Junior High - Jen Otto

4. Golf - Boys & Girls

- a. Varsity - Sam Lyon
- b. Asst - John Swanson
- c. Junior High - Makayla Brauch

Motion passes (6-0)

- d. Motion by **Robyn Sonstegard** second by **Kayla Johnson** to approve the addition of Todd Netzke to the Border Bank account.

Motion passes (6-0)

- e. Motion by **Boyd Johnson** second by **Craig Severs** to approve the Policy Updates as presented.

- i. 211 Criminal or Civil Action Against School District, School Board Member, Employee, or Student
- ii. 401 Equal Employment Opportunity
- iii. 404 Employment Background Checks
- iv. 405 Veteran's Preference
- v. 406 Public & Private Personnel Data
- vi. 418 Drug-Free Workplace/Drug-Free School
- vii. 420 Students & Employees with Infections & Diseases
- viii. 427 Workload Limit for Certain Special Education Teachers
- ix. 520 Student Surveys
- x. 604 Instructional Curriculum
- xi. 613 Graduation Requirements
- xii. 616 School District System Accountability
- xiii. 618 Assessment of Student Achievement
- xiv. 619 Staff Development for Standards
- xv. 620 Credit for Learning
- xvi. 807 Health & Safety Policy

Motion passes (6-0)

- f. Motion by **Kayla Johnson** second by **Nate Hayes** to approve the purchase of a John Deere Tractor (4044R).

Motion passes (6-0)

- g. Motion by **Boyd Johnson** second by **Jerem Haack** to approve the purchase of an International School Bus for fiscal year 2027.

Motion passes (6-0)

- h. Motion by **Kayla Johnson** second by **Boyd Johnson** to approve the demolition of the gym folding wall and replacement with a curtain.

Motion passes (6-0)

8. Other Business

10. Adjourned by Chair Jerem Haack at 7:00 PM.

Minutes Approved by: Chair, Jerem Haack

Date

Minutes Approved by: Clerk, Kayla Johnson

Date