



Lake of the Woods School ISD #390
January 26 @ 7:00 PM - ITV Room
Board of Education - CribMeeting Minutes

Members Present: Jerem Haack (Chair), Craig Severs (Vice Chair), Robyn Sonstegard (Treasurer), Kayla Johnson (Clerk), Boyd Johnson (Director), Nate Hayes (Director)

Members Absent:

Others Present: Scott Fitzsimonds, Mary Merchant, Woody Fiala, Bobby Jo Castle, Jill Olson

1. **Call to Order by Chair Jerem Haack at 7:00 PM.**

2. **Pledge of Allegiance**

3. **Agenda**

Motion by Boyd Johnson second by Craig Severs to modify the agenda to include the MN Pay Equity Compliance Report.

Motion passes (6-0)

Motion by Robyn Sonstegard second by Boyd Johnson to approve the January 26, 2026, meeting agenda.

Motion passes (6-0)

4. **Board Presenters**

5. **Written Communication**

6. **Old Business**

7. **New Business**

a. Motion by Kayla Johnson second by Boyd Johnson to approve the December 15, 2025, regular board meeting minutes and the January 5, 2026, organizational meeting minutes.

Motion passes (6-0)

b. Motion by Craig Severs second by Robyn Sonstegard to approve the Invoices, Financial Statements, Bank Reconciliation, Wire Transfers, and Purchase Card Statement.

Motion passes (6-0)

c. Motion by Kayla Johnson second by Boyd Johnson to approve the appointments.

i. Appointments

1. Dale Brune - Part-Time Custodian / Seasonal

2. JP Sweet - Varsity Track coach.

Motion passes (6-0)

d. Motion by Boyd Johnson second by Robyn Sonstegard to approve Resolution 2025/2026-10 accepting a donation of \$100.00 from the American Legion Auxiliary for the Backpack Program.

Motion passes (6-0)

- e. Motion by Boyd Johnson second by Kayla Johnson to approve the 2025-2027 Master Agreement with the Lake of the Woods Minnesota School Employee Association (MSEA).
Motion passes (6-0)
- f. Motion by Craig Severs second by Boyd Johnson to approve the Memorandum of Understanding with Lake of the Woods Minnesota School Employee Association for Paraprofessional Driving of the Special Education Bus.
Motion passes (6-0)
- g. Motion by Kayla Johnson second by Boyd Johnson to approve the Memorandum of Understanding with Lake of the Woods Minnesota School Employee Association for compensation for the Interim Lead Maintenance Technician Position.
Motion passes (6-0)
- h. Motion by Boyd Johnson second by Kayla Johnson to approve the 2025-2027 Master Agreement with the local Union No. 3452 of the American Federation of State, County, and Municipal Employees Council 65, AFL-CIO (AFSCME).
Motion passes (6-0)
- i. Motion by Kayla Johnson second by Boyd Johnson to approve the Memorandum of Understanding with local Union No. 3452 of the AFSCME Council 65, AFL-CIO, for additional duties and compensation for the Administrative Assistant/Accounts Payable Position.
Motion passes (6-0)
- j. Motion by Boyd Johnson second by Robyn Sonstegard to approve the Memorandum of Understanding with local Union No. 3452 of the AFSCME Council 65, AFL-CIO, for additional duties and compensation for the District Assessment/MARSS & Student Data Systems Position.
Motion passes (6-0)
- k. Motion by Kayla Johnson second by Boyd Johnson to approve the Memorandum of Understanding with local Union No. 3452 of the AFSCME Council 65, AFL-CIO, for additional duties and compensation for the Transportation Supervisor Position.
Motion passes (6-0)
- l. Motion by Boyd Johnson second by Robyn Sonstegard to approve the updated MN Paid Leave for the employee handbook.
Motion passes (6-0)
- m. Motion by Kayla Johnson second by Boyd Johnson to approve the 2025-2027 Contract with the PK-12 Principal.
Motion passes (6-0)

n. Motion by Boyd Johnson second by Robyn Sonstegard to approve the 2026-2027 School Calendar.

Motion passes (6-0)

o. Motion by Boyd Johnson second by Nate Hayes to approve the Memorandum of Understanding with local Union No. 3452 of the AFSCME Council 65, AFL-CIO, for additional duties and compensation for the Athletics Comm.Ed. Director Position.

Motion passes (6-0)

p. Motion by Craig Severs second by Robyn Sonstegard to approve the 2025 MN Pay Equity Compliance Report.

Motion passes (6-0)

8. Other Business

a. Set a special board meeting for February 09, 2026, at 4:45 PM in the ITV Room to approve construction contracts.

9. Adjourned by Chair Jerem Haack at 7:12 PM.

Minutes Approved by: Chair, Jerem Haack

Date

Minutes Approved by: Clerk, Kayla Johnson

Date