



**Lake of the Woods School ISD #390**  
**November 24, 2025 @ 7:00 PM - ITV Room**  
**Board of Education - Meeting Minutes**

**Members Present:** Boyd Johnson (Chair), Robyn Sonstegard (Vice Chair), Jerem Haack (Clerk), Craig Severs (Treasurer), Kayla Johnson (Director), Nate Hayes (Director)

**Members Absent:**

**Others Present:** Scott Fitzsimonds, Jill Olson, Woody Fiala

**1. Call to Order by Chair Boyd Johnson at 7:00 PM.**

**2. Pledge of Allegiance**

**3. Agenda**

Motion by Robyn Sonstegard second by Kayla Johnson to approve the October 27, 2025, meeting agenda.

**Motion passes (6-0)**

**4. Board Presenters**

**5. Written Communication**

**6. Old Business**

**7. New Business**

a. Motion by Jerem Haack second by Craig Severs to approve the October 27, 2025, regular board meeting minutes and the November 10, 2025, canvassing meeting minutes.

**Motion passes (6-0)**

b. Motion by Kayla Johnson second by Jerem Haack to approve the Invoices, Financial Statements, Bank Reconciliation, Wire Transfers, and Purchase Card Statement.

**Motion passes (6-0)**

c. Approval of Personnel - Appointments

i. Motion by Kayla Johnson second by Robyn Sonstegard to approve the appointments, resignations, and renewals as presented.

i. Appointments

1. Becky Severin - School Office Secretary
2. Charles Hammons - Night Shift Custodian
3. Tony Brouse - Varsity Baseball Coach
4. Makaylah Lucek - Girls JH Basketball Coach
5. Gary Moeller - Boys C-Team Basketball Coach
6. David Pederson - Youth Sports Coordinator

ii. Resignations

1. Brandon Storey - Assistant Varsity Hockey Coach

iii. Renewing Winter Coaching Positions

1. Hockey - Brett Nylander
2. Girls Basketball - Dale Brune, Katie Pieper, Kadon Noga

3. Boys Basketball - Rylan Henrickson, Monte Gubbels
4. One Act Play - Joyce Washburn
5. Knowledge Bowl - Liz Tange, Tena Lorette

**Motion passes (6-0)**

- d. Motion by **Craig Severs** second by **Jerem Haack** to approve the termination of employment with Brian Peterson, Bus Driver, effective 11/3/2025.

**Motion passes (6-0)**

- e. Motion by **Jerem Haack** second by **Craig Severs** to approve the termination of employment with Gerald Thompson, Custodian, effective 10/29/2025.

**Motion passes (6-0)**

- f. Motion by **Kayla Johnson** second by **Nate Hayes** to approve the the Certification of Minutes Relating to School Building Bonds and Capital Project Levy.

**Motion passes (6-0)**

- g. Motion by **Robyn Sonstegard** second by **Kayla Johnson** to approve the the FY25 Audit.

**Motion passes (6-0)**

- h. Motion by **Kayla Johnson** second by **Robyn Sonstegard** to approve the 2025-2027 Master Teacher Agreement with Lake of the Woods Education Association (LWEM).

**Motion passes (5-0, Nate Hayes abstained)**

- i. Motion by **Robyn Sonstegard** second by **Jerem Haack** to approve the Memorandum of Understanding with Lake of the Woods Education Association (LWEM) for the compensation of music teachers when teaching band or choir and elementary general music.

**Motion passes (6-0)**

- j. Motion by **Craig Severs** second by **Kayla Johnson** to approve the Memorandum of Understanding with Lake of the Woods Education Association (LWEM) on eligibility and compensation of teachers when completing training to meet requirements of the READ Act.

**Motion passes (6-0)**

**8. Other Business**

**10. Adjourned by Chair Boyd Johnson at 7:08 PM.**

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**Minutes Approved by: Chair, Boyd Johnson**

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**Date**

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**Minutes Approved by: Clerk, Jerem Haack**

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**Date**