



**Lake of the Woods School ISD #390**  
**April 17, 2025 @ 5:00 PM - ITV Room**  
**Board of Education - Special Board Meeting Minutes**

**Members Present:** Boyd Johnson - via Google Meets (Chair), Robyn Sonstegard (Vice Chair), Jerem Haack (Clerk), Craig Severs (Treasurer), Kayla Johnson (Director), Nate Hayes (Director)

**Members Absent:**

**Others Present:** Joyce Beckel, Liz Tange, Bobby Jo Castle, Tracy Cook, Jill Olson

1. Call to Order by Vice Chair Robyn Sonstegard at 5:00 PM.
2. Prepare for interviews.
3. Interview candidates for the superintendent positions
  - a. 5:00-5:45 = Scott Fitzsimonds
  - b. 6:00-6:45 = Robert Lukens

Motion by Jerem Haack, seconded by Kayla Johnson, to extend the offer of an employment contract for the position of Lake of the Woods School Schools Superintendent to Scott Fritzsmonds, contingent upon the following: that a mutually-agreeable employment contract is negotiated, and a criminal background check is completed with results acceptable to the school board.

**Motion passes (6-0)**

4. Discuss information from the interviews, reference checks, and community/staff questions session. Discuss need/desire for site visit(s) and, if needed, determine schedule(s), questions, and procedures for those visits, and, if not, identify the lone finalist and take school board action.
5. Discuss and decide employment contract parameters and the negotiation process.
6. Discuss, decide, and schedule the steps necessary for the rest of the hiring process.
7. Adjourned by Vice Chair Robyn Sonstegard at 7:47 PM.

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**Minutes Approved by: Chair, Boyd Johnson**

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**Date**

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**Minutes Approved by: Clerk, Jerem Haack**

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**Date**