



**Lake of the Woods School ISD #390**  
**March 24, 2025 @ 7:00 PM - ITV Room**  
**Board of Education - Meeting Minutes**

**Members Present:** Boyd Johnson (Chair), Robyn Sonstegard (Vice Chair), Jerem Haack (Clerk), Craig Severs (Treasurer), Kayla Johnson (Director), Nate Hayes (Director)

**Members Absent:**

**Others Present:** Jeff Nelson, Jill Olson, Woody Fiala, Nicole Olson, Jeni Krause, Georgianna Klaustermeier, Nicole Fiala

**1. Call to Order by Chair Boyd Johnson at 7:14 PM.**

**2. Pledge of Allegiance**

**3. Agenda**

Motion by Jerem Haack second by Robyn Sonstegard to approve the March 24, 2025 meeting agenda, with the addition of 7.h. Superintendent Search Questions.

**Motion passes (6-0)**

**4. Board Presenters**

**5. Written Communication**

**6. Old Business**

**7. New Business**

a. Motion by Jerem Haack second by Craig Severs to approve the February 24, 2025 Regular Board Meeting Minutes, with the spelling correction to Kayla Johnson's name on 7.d.i.

**Motion passes (6-0)**

b. Motion by Craig Severs second by Kayla Johnson to approve the Invoices, Financial Statements, Bank Reconciliation, Wire Transfers, and Purchase Card Statement.

**Motion passes (6-0)**

c. Approval of Personnel - Appointments & Resignations

i. Motion by Kayla Johnson second by Robyn Sonstegard to approve the resignations and appointments as presented.

i. Resignations:

1. Erin Olson, Part-Time Cook
2. Jenny Stokke, Paraprofessional

ii. Appointments

1. Tracy Dunn, JH Softball Coach

**Motion passes (6-0)**

d. Motion by Jerem Haack second by Nate Hayes to approve the PreK Proposal for the 2025-26 school year.

**Motion passes (6-0)**

e. Motion by Craig Severs second by Kayla Johnson to approve the

**Motion passes (5-1)**

- f. Motion by **Kayla Johnson** second by **Jerem Haack** to approve the 2024-25 staff seniority list.

**Motion passes (6-0)**

- g. Motion by **Kayla Johnson** second by **Robyn Sonstegard** to approve the 2025-26 school year calendar.

**Motion passes (6-0)**

- h. Motion by **Jerem Haack** second by **Craig Severs** to approve the superintendent search questions as presented.

- 1.a. What makes the Lake of the Woods School Superintendent job attractive and interesting to you and what do you know about our community and school district?
- 2.a. As a superintendent, you may come across a problem or experience something that you have never dealt with or encountered before. What resources do you have available to you in handling such a situation and how would you utilize such resources?
- 2.d. Tell about a time when you had to work with someone who was difficult to get along with; how did you handle that situation?
- 3.a. As a superintendent, dealing with school finances can be complicated to say the least. What experiences, if any, do you have in school finances and how do you overcome the hurdle of understanding school finances?
- 3.f. What steps do you take to monitor and maintain financial controls and checks and balances throughout the district?
- 4.a. Can you provide an example of how you have successfully secured funding for a school district through grants or fundraising efforts? What strategies did you employ to identify opportunities, engage stakeholders, and ensure the long-term sustainability of those resources?
- 4.e. How do you use data to identify potential areas of growth in enrollment, and how do you target these areas to maximize enrollment increases?
- 5.b. Every school district has a set of policies in place. As a superintendent there may be times where you may exercise discretion in the decisions you make. Provide an example when it may be appropriate to exercise discretion and another example of when it would be uncalled for as a superintendent.
- 5.d. How do you handle conflicts or disagreements related to district policies, especially when there are differing opinions among school board members, staff, or parents?
- 6.a. How do you use student performance data to inform decision-making and drive improvements in the classroom? Can you provide an example of a data-driven initiative that led to measurable improvements in student outcomes?
- 6.c. How do you track the effectiveness of interventions or programs aimed at improving student achievement, and how do you make adjustments based on that data?
- 7.a. Describe ways you would help build public confidence in the school district? How would you be involved in the community?
- 8.a. Tell me about your first impressions of our facility as you came into our

school today. As you walked into our building, what did you notice? Did you see anything that stood out as needing improvement?

**8.b.** If selected, what do you envision your first week on the job looking like?

What would you seek to accomplish during that first week?

- **Additional:** What are your thoughts on a four-day school week?

- **Included:** Do you have any additional questions for us?

**Motion passes (6-0)**

## **8. Other Business**

**10. Adjourn by Chair Boyd Johnson at 8:06 PM.**

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**Minutes Approved by: Chair, Boyd Johnson**

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**Date**

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**Minutes Approved by: Clerk, Jerem Haack**

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**Date**