

# Lake of The Woods School Strategic Plan | 2019-2024

## BELIEF STATEMENTS

We believe:

- That collaboration between home, school, and community has a positive impact on each student.
- That all learners should be offered an education developed to meet their individual needs.
- That trust, compassion, and open communication are hallmarks of an excellent educational community.
- That every human being is unique, has worth, value, and deserves respect.
- That students can learn and excel when they are engaged socially, emotionally, academically, and physically.
- In doing the right thing, in the right way, at the right time, even when no one is aware.
- In providing the highest quality of education possible with continuous improvement.
- In being dedicated to our students, committed to their learning and invested in their futures.

## MISSION STATEMENT

The mission of the Lake of the Woods Public School is:

- To ensure that all learners achieve their highest potential and become contributing citizens in a rapidly changing world.

## VISION STATEMENT

The vision of the Lake of the Woods Public School is:

- To be a premier school district that inspires and prepares all learners to thrive today and excel tomorrow.



---

**LAKE OF THE WOODS**  
*School*

---

FOCUS AREA	GOALS	OBJECTIVES
STUDENT ACHIEVEMENT	<p>1. We will achieve the goals of the World's Best Workforce (WBWF) for all students in the school on an annual basis.</p> <p>2. We will ensure that the school district outperforms comparable school districts on all measures of academic proficiency.</p>	<p>1.1 Annually evaluate the success of meeting the five goals of the WBWF:</p> <ul style="list-style-type: none"> <li>■ All students are kindergarten ready;</li> <li>■ All students reading at grade level by third grade;</li> <li>■ Closing the achievement gap for identified student groups;</li> <li>■ All students graduating career and college ready; and</li> <li>■ All students graduating on time.</li> </ul> <p>2.1 By July 2020, establish and implement a curriculum review cycle to ensure that the curriculum meets required state standards.</p> <p>2.2 Use the curriculum review cycle to annually align curriculum standards to instructional practices and assessments PreK-12.</p> <p>2.3 By July 2021, establish an on-going process to use assessment results to inform and improve instruction and student performance on all measures of academic proficiency.</p>
STUDENT SUPPORT	<p>3. We will develop and implement a sustainable support system that enables all learners to achieve.</p>	<p>3.1 By July 2022, fully implement programs in the areas of MTSS and Trauma-Informed Schools and regularly assess their effectiveness in meeting the needs of all students.</p> <p>3.2 By July 2022, create and implement a plan to increase mental health supports and services to meet identified student needs.</p> <p>3.3 By July 2022, establish and put in place a school/community partnership to support academic, social, and emotional needs of students in the school district.</p>
FINANCE	<p>4. We will develop a five-year financial plan focused on meeting the goals and objectives of the strategic plan.</p>	<p>4.1 Continue to monitor the budget to ensure that the school district annually meets the budget reserve goal set by the school board.</p> <p>4.2 By July 2019, implement a five-year budget projection plan.</p> <p>4.3 Annually research and implement ways to raise revenue for the school district.</p> <p>4.4 By July 2023 develop and implement tools to meet local needs in attracting families and students to the school district.</p>
FACILITIES	<p>5. We will create a Long-Range Facilities Improvement and Maintenance Plan that is efficient, cost effective, and provides for the needs of the community.</p>	<p>5.1 Annually update and implement a 10-year Capital Improvement Plan.</p> <p>5.2 Annually update and implement the Long-Term Facilities Maintenance Plan (LTFM)</p> <p>5.3 By July 2023, implement a plan to assess the current facility for opportunities to improve instructional areas (quiet space, small group space, flexible space), efficient use of space, and use of space for revenue generation.</p>
CLIMATE, CULTURE & COMMUNICATION	<p>6. We will create and maintain a school climate and culture that promotes and builds positive relationships among and between all stakeholders of the community.</p>	<p>6.1 By July 2020, develop and implement plans to communicate the district's noteworthy educational programs, and accomplishments of the school's students and staff through multiple communication methods.</p> <p>6.2 By July 2022, develop and implement a plan to promote positive and dignified communication skills (including reading, writing, speaking, and listening) measuring progress through PBIS, surveys, and community feedback.</p>
ACADEMIC PROGRAM	<p>7. We will provide a relevant, high quality, and inclusive curriculum to ensure that all learners will have the skills and knowledge to compete in a global society.</p>	<p>7.1 Annually improve and expand learning opportunities through the integration of real-life projects, the use of flexible learning practices, and the implementation of varied career pathways tailored to the interests and abilities of each learner.</p> <p>7.2 By January 2020, establish a diverse committee charged with developing a plan to expand learning opportunities in the areas of life readiness and career and technical education.</p> <p>7.3 By July 2023, develop and implement a plan to engage and partner with community and alumni for continued academic support and relevant resources.</p>
WORKFORCE	<p>8. We will, in partnership with area businesses and organizations, create and implement a comprehensive plan to recruit, develop, grow, and retain high quality employees to meet the needs of the school district and the community.</p>	<p>8.1 By July 2021, implement a plan to provide all employees with appropriate evaluation of job performance, feedback, and the tools and resources to best perform their duties.</p> <p>8.2 By July 2023, establish a formal process to collaborate with local and regional businesses and organizations to create and enhance workforce opportunities.</p>